



The Chemical Company

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## Dealing with business partners and representatives of government bodies

**Suppliers and customers must be dealt with fairly. BASF expects the same from its suppliers and customers.**

Employees' private interests and the interests of the company must be strictly segregated. Personal relationships or interests must not affect business activities. Decision-making processes must be based solely on factual considerations. Our relations with customers and suppliers are founded on quality, reliability, competitive prices and other objective criteria. For these reasons employees dealing with suppliers, customers, other business partners or officeholders must not demand or accept personal advantages such as payments, gifts or other benefits of value. BASF expects all employees to inform their superior if a business partner makes such an offer. Invitations by business partners not related to business appointments need to be authorized in advance by the employee's superior.

Similarly, in connection with work for our company, employees of other companies in Germany or abroad must not be promised or granted any personal advantages as consideration for preferences.

No personal advantage of any kind may be offered or granted to any officeholder in Germany or abroad.

Occasional gifts, hospitality or other low-value benefits, which are consistent with customary business practices, are excluded from the above restrictions, provided any influence on a business or authority's decision can be ruled out from the outset.

Offering, granting, demanding or accepting money is always inadmissible.

The applicable corporate guidelines and rules for interpretation must be complied with.

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