

Creditor Relations **Corporate Governance** 

**German Corporate Governance Code** 

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**Annual Document** Pursuant to Sec. 10 WpPG

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## **German Corporate Governance Code**

BASE accords great importance to good corporate governance. BASF therefore supports the Corporate Governance Code, which it regards as an important tool in the capital market-foci. development of corporate governance and control, and advocates responsible corporate gov focuses on a sustainable increase in the value of the company.

BASF SE follows all recommendations of the German Corporate Governance Code in its rev May 2010. This applies also to the Code's new recommendations regarding the composition Executive Directors and the Supervisory Board as well as diversity in the staffing of executive

In the same manner, BASF fulfills nearly all of the nonobligatory suggestions of the German Governance Code. The only exceptions are the suggestions to allow shareholders to follow t Meeting online and to consider components based on the long-term success of the company compensation of the Supervisory Board. Compensation of the Supervisory Board of BASF S contain any special compensation components that are tied to long-term company success a number of years. However, the annual variable compensation component based on profit pe with long-term profit increases, insofar as the profit per share required for the same variable increases annually. This creates an incentive to pay special attention to the company's longand to sustainably increase the value of the company in the interest of the shareholders. The will be openly accessible to all via online broadcast until the end of the speech by the Chairn of Executive Directors. The subsequent discussion of resolutions will not be accessible onlin preserve the character of the Annual Meeting as a meeting attended by our shareholders on

An overview of the Implementation of the Suggestions of the Code is rendered at the end of

## **Declaration of Conformity**

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## Implementation of the Suggestions

 pdf, 42 kb) 2009 ( 📆 pdf, 28 kb) pdf, 21 kb) pdf, 25 kb) 2005 (mg pdf, 93 kb)

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